



Corporation
for Public
Broadcasting

Survey Salary Report for CPB

All

Section

K Salary Report

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.1 Chief Executive Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 110 |
| 2 | Mean Salary | \$114,268 |
| 3 | Median Salary | \$101,000 |
| 4 | Average Low Salary | \$45,244 |
| 5 | Average High Salary | \$309,833 |

K.2 Chief Operations Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 46 |
| 2 | Mean Salary | \$84,247 |
| 3 | Median Salary | \$73,200 |
| 4 | Average Low Salary | \$29,562 |
| 5 | Average High Salary | \$205,667 |

K.3 Chief Financial Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 77 |
| 2 | Mean Salary | \$66,623 |
| 3 | Median Salary | \$62,733 |
| 4 | Average Low Salary | \$27,093 |
| 5 | Average High Salary | \$189,667 |

K.4 Publicity, Program Promotion Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 54 |
| 2 | Mean Salary | \$48,504 |
| 3 | Median Salary | \$45,000 |
| 4 | Average Low Salary | \$24,276 |
| 5 | Average High Salary | \$90,605 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.5 Communication and Public Relations Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 27 |
| 2 | Mean Salary | \$69,464 |
| 3 | Median Salary | \$60,482 |
| 4 | Average Low Salary | \$28,960 |
| 5 | Average High Salary | \$142,900 |

K.6 Programming Director

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 143 |
| 2 | Mean Salary | \$56,925 |
| 3 | Median Salary | \$54,590 |
| 4 | Average Low Salary | \$23,197 |
| 5 | Average High Salary | \$129,505 |

K.7 Production, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 122 |
| 2 | Mean Salary | \$60,773 |
| 3 | Median Salary | \$52,210 |
| 4 | Average Low Salary | \$25,700 |
| 5 | Average High Salary | \$195,667 |

K.8 Executive Producer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 145 |
| 2 | Mean Salary | \$60,474 |
| 3 | Median Salary | \$55,000 |
| 4 | Average Low Salary | \$27,875 |
| 5 | Average High Salary | \$135,231 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.9 Producer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 411 |
| 2 | Mean Salary | \$40,183 |
| 3 | Median Salary | \$37,384 |
| 4 | Average Low Salary | \$20,453 |
| 5 | Average High Salary | \$94,198 |

K.10 Director

| | | |
|---|---------------------|----------|
| 1 | Headcount | 176 |
| 2 | Mean Salary | \$40,402 |
| 3 | Median Salary | \$38,600 |
| 4 | Average Low Salary | \$19,107 |
| 5 | Average High Salary | \$88,961 |

K.11 Development, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 81 |
| 2 | Mean Salary | \$68,152 |
| 3 | Median Salary | \$61,876 |
| 4 | Average Low Salary | \$33,200 |
| 5 | Average High Salary | \$200,867 |

K.12 Member Services, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 56 |
| 2 | Mean Salary | \$39,882 |
| 3 | Median Salary | \$35,000 |
| 4 | Average Low Salary | \$22,899 |
| 5 | Average High Salary | \$84,978 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.13 Membership Fundraising, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 46 |
| 2 | Mean Salary | \$48,691 |
| 3 | Median Salary | \$43,668 |
| 5 | Average High Salary | \$115,344 |

K.14 On-Air Fundraising, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 19 |
| 2 | Mean Salary | \$57,747 |
| 3 | Median Salary | \$50,000 |
| 4 | Average Low Salary | \$30,723 |
| 5 | Average High Salary | \$126,560 |

K.15 Auction, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 38 |
| 2 | Mean Salary | \$36,361 |
| 3 | Median Salary | \$37,000 |
| 4 | Average Low Salary | \$19,889 |
| 5 | Average High Salary | \$58,033 |

K.16 Underwriting, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 60 |
| 2 | Mean Salary | \$51,819 |
| 3 | Median Salary | \$45,000 |
| 4 | Average Low Salary | \$20,333 |
| 5 | Average High Salary | \$134,394 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.17 Foundation Underwriting, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 22 |
| 2 | Mean Salary | \$63,085 |
| 3 | Median Salary | \$56,238 |
| 4 | Average Low Salary | \$44,028 |
| 5 | Average High Salary | \$99,042 |

K.18 Government Grants Solicitation, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 9 |
| 2 | Mean Salary | \$56,521 |
| 3 | Median Salary | \$50,000 |
| 4 | Average Low Salary | \$31,809 |
| 5 | Average High Salary | \$85,961 |

K.19 Operations and Engineering, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 81 |
| 2 | Mean Salary | \$72,311 |
| 3 | Median Salary | \$66,522 |
| 4 | Average Low Salary | \$35,521 |
| 5 | Average High Salary | \$155,562 |

K.20 Engineering, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 105 |
| 2 | Mean Salary | \$61,796 |
| 3 | Median Salary | \$60,848 |
| 4 | Average Low Salary | \$25,470 |
| 5 | Average High Salary | \$116,106 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.21 Broadcast Engineer 1

| | | |
|---|---------------------|----------|
| 1 | Headcount | 491 |
| 2 | Mean Salary | \$41,713 |
| 3 | Median Salary | \$39,817 |
| 4 | Average Low Salary | \$19,498 |
| 5 | Average High Salary | \$79,823 |

K.22 Production Engineer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 264 |
| 2 | Mean Salary | \$43,532 |
| 3 | Median Salary | \$41,665 |
| 4 | Average Low Salary | \$23,084 |
| 5 | Average High Salary | \$77,437 |

K.23 Facilities, Satellite and Tower Maintenance, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 93 |
| 2 | Mean Salary | \$51,205 |
| 3 | Median Salary | \$51,600 |
| 4 | Average Low Salary | \$26,315 |
| 5 | Average High Salary | \$90,026 |

K.24 Technical Operations, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 61 |
| 2 | Mean Salary | \$50,398 |
| 3 | Median Salary | \$48,951 |
| 4 | Average Low Salary | \$19,050 |
| 5 | Average High Salary | \$102,717 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.25 Education, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 70 |
| 2 | Mean Salary | \$59,257 |
| 3 | Median Salary | \$59,457 |
| 4 | Average Low Salary | \$24,238 |
| 5 | Average High Salary | \$123,535 |

K.26 Instructional Services Director

| | | |
|---|---------------------|----------|
| 1 | Headcount | 46 |
| 2 | Mean Salary | \$48,563 |
| 3 | Median Salary | \$45,515 |
| 4 | Average Low Salary | \$23,869 |
| 5 | Average High Salary | \$93,869 |

K.27 Parent / Pre-School Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 62 |
| 2 | Mean Salary | \$33,653 |
| 3 | Median Salary | \$32,000 |
| 4 | Average Low Salary | \$11,160 |
| 5 | Average High Salary | \$55,664 |

K.28 Volunteer Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 33 |
| 2 | Mean Salary | \$31,543 |
| 3 | Median Salary | \$30,000 |
| 4 | Average Low Salary | \$15,260 |
| 5 | Average High Salary | \$53,511 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.29 News / Current Affairs Director

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 33 |
| 2 | Mean Salary | \$61,429 |
| 3 | Median Salary | \$50,580 |
| 4 | Average Low Salary | \$28,627 |
| 5 | Average High Salary | \$158,979 |

K.30 Announcer / On-Air Talent

| | | |
|---|---------------------|----------|
| 1 | Headcount | 21 |
| 2 | Mean Salary | \$50,557 |
| 3 | Median Salary | \$56,250 |
| 4 | Average Low Salary | \$20,488 |
| 5 | Average High Salary | \$84,251 |

K.31 Reporter

| | | |
|---|---------------------|----------|
| 1 | Headcount | 62 |
| 2 | Mean Salary | \$39,136 |
| 3 | Median Salary | \$34,653 |
| 4 | Average Low Salary | \$15,500 |
| 5 | Average High Salary | \$79,952 |

K.32 Cinema / Videographer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 253 |
| 2 | Mean Salary | \$37,049 |
| 3 | Median Salary | \$34,528 |
| 4 | Average Low Salary | \$12,999 |
| 5 | Average High Salary | \$79,614 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.33 Video Film Editor

| | | |
|---|---------------------|----------|
| 1 | Headcount | 155 |
| 2 | Mean Salary | \$40,632 |
| 3 | Median Salary | \$36,247 |
| 4 | Average Low Salary | \$16,600 |
| 5 | Average High Salary | \$97,950 |

K.34 Unit / Studio Supervisor

| | | |
|---|---------------------|----------|
| 1 | Headcount | 67 |
| 2 | Mean Salary | \$40,500 |
| 3 | Median Salary | \$37,644 |
| 4 | Average Low Salary | \$74,801 |
| 5 | Average High Salary | \$74,801 |

K.35 Public Information Assistant

| | | |
|---|---------------------|----------|
| 1 | Headcount | 45 |
| 2 | Mean Salary | \$31,697 |
| 3 | Median Salary | \$31,500 |
| 4 | Average Low Salary | \$18,025 |
| 5 | Average High Salary | \$45,967 |

K.36 Broadcast Supervisor

| | | |
|---|---------------------|----------|
| 1 | Headcount | 43 |
| 2 | Mean Salary | \$43,180 |
| 3 | Median Salary | \$42,000 |
| 4 | Average Low Salary | \$22,960 |
| 5 | Average High Salary | \$66,872 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

TV Only Employees

K.37 Director of Continuity / Traffic

| | | |
|---|---------------------|----------|
| 1 | Headcount | 118 |
| 2 | Mean Salary | \$33,025 |
| 3 | Median Salary | \$30,580 |
| 4 | Average Low Salary | \$17,026 |
| 5 | Average High Salary | \$65,123 |

K.38 Events Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 30 |
| 2 | Mean Salary | \$36,099 |
| 3 | Median Salary | \$32,942 |
| 4 | Average Low Salary | \$18,618 |
| 5 | Average High Salary | \$63,636 |

K.39 Web Administrator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 50 |
| 2 | Mean Salary | \$44,338 |
| 3 | Median Salary | \$39,500 |
| 4 | Average Low Salary | \$20,485 |
| 5 | Average High Salary | \$96,655 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.1 Chief Executive Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 70 |
| 2 | Mean Salary | \$129,226 |
| 3 | Median Salary | \$119,776 |
| 4 | Average Low Salary | \$45,923 |
| 5 | Average High Salary | \$299,017 |

K.2 Chief Operations Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 24 |
| 2 | Mean Salary | \$109,201 |
| 3 | Median Salary | \$90,684 |
| 4 | Average Low Salary | \$58,548 |
| 5 | Average High Salary | \$206,688 |

K.3 Chief Financial Officer

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 58 |
| 2 | Mean Salary | \$75,896 |
| 3 | Median Salary | \$66,560 |
| 4 | Average Low Salary | \$39,124 |
| 5 | Average High Salary | \$167,025 |

K.4 Publicity, Program Promotion Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 26 |
| 2 | Mean Salary | \$53,054 |
| 3 | Median Salary | \$50,406 |
| 4 | Average Low Salary | \$30,526 |
| 5 | Average High Salary | \$94,451 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.5 Communication and Public Relations Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 21 |
| 2 | Mean Salary | \$62,840 |
| 3 | Median Salary | \$55,713 |
| 4 | Average Low Salary | \$41,313 |
| 5 | Average High Salary | \$98,546 |

K.6 Programming Director

| | | |
|---|---------------------|----------|
| 1 | Headcount | 6 |
| 2 | Mean Salary | \$52,094 |
| 3 | Median Salary | \$51,000 |
| 4 | Average Low Salary | \$40,188 |
| 5 | Average High Salary | \$64,000 |

K.7 Production, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 5 |
| 2 | Mean Salary | \$70,766 |
| 3 | Median Salary | \$54,045 |
| 4 | Average Low Salary | \$54,045 |
| 5 | Average High Salary | \$87,108 |

K.8 Executive Producer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 13 |
| 2 | Mean Salary | \$70,579 |
| 3 | Median Salary | \$57,540 |
| 4 | Average Low Salary | \$45,129 |
| 5 | Average High Salary | \$91,682 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.9 Producer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 32 |
| 2 | Mean Salary | \$41,450 |
| 3 | Median Salary | \$45,895 |
| 4 | Average Low Salary | \$30,613 |
| 5 | Average High Salary | \$52,581 |

K.10 Director

| | | |
|---|---------------------|---|
| 1 | Headcount | 5 |
| 2 | Mean Salary | 0 |
| 3 | Median Salary | 0 |
| 4 | Average Low Salary | 0 |
| 5 | Average High Salary | 0 |

K.11 Development, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 38 |
| 2 | Mean Salary | \$72,081 |
| 3 | Median Salary | \$70,000 |
| 4 | Average Low Salary | \$46,088 |
| 5 | Average High Salary | \$115,212 |

K.12 Member Services, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 33 |
| 2 | Mean Salary | \$42,185 |
| 3 | Median Salary | \$39,160 |
| 4 | Average Low Salary | \$21,017 |
| 5 | Average High Salary | \$82,907 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.13 Membership Fundraising, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 31 |
| 2 | Mean Salary | \$49,321 |
| 3 | Median Salary | \$48,359 |
| 4 | Average Low Salary | \$17,893 |
| 5 | Average High Salary | \$103,502 |

K.14 On-Air Fundraising, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 26 |
| 2 | Mean Salary | \$39,953 |
| 3 | Median Salary | \$38,501 |
| 4 | Average Low Salary | \$27,498 |
| 5 | Average High Salary | \$62,174 |

K.15 Auction, Chief

| | | |
|---|---------------------|---|
| 1 | Headcount | 3 |
| 2 | Mean Salary | 0 |
| 3 | Median Salary | 0 |
| 4 | Average Low Salary | 0 |
| 5 | Average High Salary | 0 |

K.16 Underwriting, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 44 |
| 2 | Mean Salary | \$63,494 |
| 3 | Median Salary | \$50,000 |
| 4 | Average Low Salary | \$26,660 |
| 5 | Average High Salary | \$151,637 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.17 Foundation Underwriting, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 7 |
| 2 | Mean Salary | \$56,984 |
| 3 | Median Salary | \$48,740 |
| 4 | Average Low Salary | \$37,443 |
| 5 | Average High Salary | \$79,273 |

K.18 Government Grants Solicitation, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 9 |
| 2 | Mean Salary | \$51,369 |
| 3 | Median Salary | \$49,218 |
| 4 | Average Low Salary | \$38,985 |
| 5 | Average High Salary | \$66,383 |

K.19 Operations and Engineering, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 40 |
| 2 | Mean Salary | \$68,484 |
| 3 | Median Salary | \$65,400 |
| 4 | Average Low Salary | \$47,861 |
| 5 | Average High Salary | \$98,079 |

K.20 Engineering, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 45 |
| 2 | Mean Salary | \$59,978 |
| 3 | Median Salary | \$58,902 |
| 4 | Average Low Salary | \$41,255 |
| 5 | Average High Salary | \$93,388 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.21 Broadcast Engineer 1

| | | |
|---|---------------------|----------|
| 1 | Headcount | 123 |
| 2 | Mean Salary | \$40,745 |
| 3 | Median Salary | \$40,508 |
| 4 | Average Low Salary | \$23,371 |
| 5 | Average High Salary | \$58,817 |

K.22 Production Engineer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 13 |
| 2 | Mean Salary | \$41,196 |
| 3 | Median Salary | \$50,000 |
| 4 | Average Low Salary | \$28,077 |
| 5 | Average High Salary | \$54,314 |

K.23 Facilities, Satellite and Tower Maintenance, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 28 |
| 2 | Mean Salary | \$52,386 |
| 3 | Median Salary | \$51,000 |
| 4 | Average Low Salary | \$38,235 |
| 5 | Average High Salary | \$72,995 |

K.24 Technical Operations, Chief

| | | |
|---|---------------------|----------|
| 1 | Headcount | 13 |
| 2 | Mean Salary | \$55,057 |
| 3 | Median Salary | \$59,595 |
| 4 | Average Low Salary | \$36,360 |
| 5 | Average High Salary | \$71,320 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.25 Education, Chief

| | | |
|---|---------------------|-----------|
| 1 | Headcount | 14 |
| 2 | Mean Salary | \$77,253 |
| 3 | Median Salary | \$68,600 |
| 4 | Average Low Salary | \$42,225 |
| 5 | Average High Salary | \$120,088 |

K.26 Instructional Services Director

| | | |
|---|---------------------|---|
| 1 | Headcount | 3 |
| 2 | Mean Salary | 0 |
| 3 | Median Salary | 0 |
| 4 | Average Low Salary | 0 |
| 5 | Average High Salary | 0 |

K.27 Parent / Pre-School Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 7 |
| 2 | Mean Salary | \$37,112 |
| 3 | Median Salary | \$36,000 |
| 4 | Average Low Salary | \$32,818 |
| 5 | Average High Salary | \$41,036 |

K.28 Volunteer Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 19 |
| 2 | Mean Salary | \$34,868 |
| 3 | Median Salary | \$33,000 |
| 4 | Average Low Salary | \$26,110 |
| 5 | Average High Salary | \$45,163 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.29 News / Current Affairs Director

| | | |
|---|---------------------|----------|
| 1 | Headcount | 15 |
| 2 | Mean Salary | \$48,841 |
| 3 | Median Salary | \$42,662 |
| 4 | Average Low Salary | \$35,620 |
| 5 | Average High Salary | \$72,869 |

K.30 Announcer / On-Air Talent

| | | |
|---|---------------------|----------|
| 1 | Headcount | 12 |
| 2 | Mean Salary | \$41,927 |
| 3 | Median Salary | \$39,048 |
| 4 | Average Low Salary | \$30,503 |
| 5 | Average High Salary | \$54,312 |

K.31 Reporter

| | | |
|---|---------------------|----------|
| 1 | Headcount | 20 |
| 2 | Mean Salary | \$40,830 |
| 3 | Median Salary | \$36,132 |
| 4 | Average Low Salary | \$30,783 |
| 5 | Average High Salary | \$49,311 |

K.32 Cinema / Videographer

| | | |
|---|---------------------|----------|
| 1 | Headcount | 22 |
| 2 | Mean Salary | \$38,253 |
| 3 | Median Salary | \$35,000 |
| 4 | Average Low Salary | \$30,337 |
| 5 | Average High Salary | \$42,921 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.33 Video Film Editor

| | | |
|---|---------------------|---|
| 1 | Headcount | 9 |
| 2 | Mean Salary | 0 |
| 3 | Median Salary | 0 |
| 4 | Average Low Salary | 0 |
| 5 | Average High Salary | 0 |

K.34 Unit / Studio Supervisor

| | | |
|---|---------------------|----------|
| 1 | Headcount | 6 |
| 2 | Mean Salary | \$42,722 |
| 3 | Median Salary | \$40,314 |
| 4 | Average Low Salary | \$35,630 |
| 5 | Average High Salary | \$46,771 |

K.35 Public Information Assistant

| | | |
|---|---------------------|----------|
| 1 | Headcount | 10 |
| 2 | Mean Salary | \$35,144 |
| 3 | Median Salary | \$28,840 |
| 4 | Average Low Salary | \$25,110 |
| 5 | Average High Salary | \$52,349 |

K.36 Broadcast Supervisor

| | | |
|---|---------------------|---|
| 1 | Headcount | 9 |
| 2 | Mean Salary | 0 |
| 3 | Median Salary | 0 |
| 4 | Average Low Salary | 0 |
| 5 | Average High Salary | 0 |

All peer groups are determined by Total Operating Revenue (TOR) size (excluding Endowment/Capital Campaign). Salaries are not shown for groups with three or fewer respondents.

All

K. Salary Report

Joint Employees

K.37 Director of Continuity / Traffic

| | | |
|---|---------------------|----------|
| 1 | Headcount | 5 |
| 2 | Mean Salary | \$33,014 |
| 3 | Median Salary | \$31,923 |
| 4 | Average Low Salary | \$28,122 |
| 5 | Average High Salary | \$37,543 |

K.38 Events Coordinator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 13 |
| 2 | Mean Salary | \$40,866 |
| 3 | Median Salary | \$38,005 |
| 4 | Average Low Salary | \$29,529 |
| 5 | Average High Salary | \$55,636 |

K.39 Web Administrator

| | | |
|---|---------------------|----------|
| 1 | Headcount | 49 |
| 2 | Mean Salary | \$42,534 |
| 3 | Median Salary | \$38,828 |
| 4 | Average Low Salary | \$29,314 |
| 5 | Average High Salary | \$68,302 |