EVERFI Instructions for Administrators:

For best performance, please use:

- Mac: Chrome/Firefox/Safari (latest version)
- Windows: Chrome/Firefox/Edge (latest version)
- EVERFI does NOT support Internet Explorer.

Browser Settings

- JavaScript: Must not be disabled
- Pop-Up Blockers: Must be disabled
- Security Level Settings: Default settings supported; IE Maximum Security levels not supported
- Privacy Settings: Default settings supported; Maximum Privacy Setting (disabling cookies) not supported
- Third Party Cookies: Must not be blocked

Adding or Deactivating Users

CPB has created an extension tool that will allow secondary administrators to add, edit, and deactivate users in EVERFI.

To add and edit individual users in the EVERFI system, please visit CPB's EVERFI extension site: everfi.cpb.org and follow the instructions below.



1. On the home page, you will enter in your email address (this must be the one you have used to register with EVERFI). You must also be a secondary administrator in order to access this extension. A five-digit code will be sent to you from (insert email address). This code should be entered in the second field, which will allow you to log in to see the current users we have for your station in EVERFI. Please note: this code will only be available for one hour and can only be typed in once.

A 5-digit code to login has been sent to secondaryadmin@cpb.org. Please enter that code in the next box and then press the "Login" button.



 When you log in, you will see a list of all users that are currently in EVERFI for your station (both active and inactive) If your users are active in EVERFI, the Active column below will read "True." If users have already been deactivated, the Active column below will read "False." You can also click each of the individual headers to sort them alphabetically.

Results: 8				
Email	First	Last	Call Letters	Active
testbd234@cpb.org	fn231	o'test1	WCPB-IT	True
ithelpdesk@cpb.org	help12	helpdesk1	WCPB-IT	True
swolfe+test01@cpb.org	Stephen	O'Brien	WCPB-IT	True
swolfetestuser2@cpb.org	steven	wolfe2	WCPB-IT	True
swolfetestuser1@cpb.org	steven	wolfe1	WCPB-IT	True
swolfetestuser@cpb.org	stevenv	wolfes	WCPB-IT	False
mdasam+testuser@cpb.org	test	O'Brien	WCPB-IT	False

3. We have updated this tool to add a search bar, to make it easier for larger stations to find individuals.

 Please select the item you wish to edit below or press the Create New User button above.

 Search User:
 Enter Search Criteria

 Search
 Clear Search

4. To <u>add new users</u>, select the "Create New User" button on the lefthand side of the screen. The below box will pop up to allow you to enter the user's first name, last name, and email address. You will also mark the station that the user is associated with. The list of stations shown will only be the ones that you have access to as secondary administrator.

	Create	New User	
Email:* Associated Station:* OWCPB-IT OWLEE-FM	First Name:*	Last Nar	ne:*
	Save New User	Cancel	

5. To <u>edit, deactivate, or reactivate users</u>, you will click the specific user's name in your station's list on the homepage of the interface. From there, the box below will pop up and allow you to make any necessary changes. Please note: if you change the email address for a user, you must inform the user of the change as they use this address to log into EVERFI. They will not get an automatic email from EVERFI.

Also, you cannot change an existing user's account for a new user. If a new user is being added, you must "Create New User" to avoid potentially altering training records in EVERFI.

Email:* secondaryadmin@cpb.org	First Name:* Public	Last Name:* Broadcasting
Associated Station:*		
Save Changes	Cancel	De-Activate Liser

Changes made in this extension will automatically show in EVERFI's platform. <u>If a user needs to be updated or removed</u> as a secondary administrator, please contact trainingcsg@cpb.org for assistance.

Please note that the EVERFI platform (<u>https://admin.fifoundry.net/corporation_for_public_broadcasting/sign_in)</u> is separate from CPB's extension site. The EVERFI platform will still have to be used to access your training assignment and your station's training progress report.

Logging Into EVERFI and Accessing Training

1. All learners, including administrators, that have been assigned to this harassment and bias training will receive an automated email from EVERFI (sent from <u>automated-message@everfi.net</u>) with a tokenized link, inviting them to complete the course. Later, the following link can also be copied and pasted into your web browser to log in: <u>https://admin.fifoundry.net/corporation_for_public_broadcasting/sign_in</u>

EVER
🗹 You Have a New Assignment
Corporation for Public Broadcasting
Log In
Hello,
Since 2018, CPB has required that CSG recipients provide annual workplace harassment and bias prevention training to their officers, senior management, employees, and interns. CSG recipients have been able to fulfill this requirement with online training provided by CPB at no cost or with training from another source of their choosing.
CPB is continuing to use EVERFI to provide online harassment and bias prevention training. We know you share our commitment to maintaining a work environment that is free from all forms of harassment and bias and appreciate your cooperation with the measures we are taking to enforce that commitment.
Your station has agreed to use EVERFI for this important training, which is why you are receiving this email. You may complete this training on your own schedule from any computer by using the link above to log in. You must complete this training by September 30, 2023.

- 2. The Admin will click the "Login" button in the email which will take them to the EVERFI login page.
- 3. Enter your username this will be your email address.
- 4. Enter your password- you can change your password after your initial login. If you have forgotten your password, please click the "Forgot Password" link to receive a temporary link to access your account and change your password.
- 5. Click the Sign in button.
- 6. After the Admin signs in with their login credentials or utilizes Single Sign On, the Train Dashboard (below) will appear. This will allow you to view all users on the team you support (under "Users" on the left-hand side of the screen) as well as the progress of each employee through the Training Progress report (see additional instructions on accessing this report).



7. To access and take the harassment and bias training, you must switch to the Learn Dashboard by clicking the Dashboard Menu in the upper righthand corner near your name and selecting "Learn."

	🚱 Train 🗸	Brittany Lee \equiv
C Train Assign and manage lea	✓ arning	
Complete training assig	gned to you	hours.

- 8. The Learn Dashboard shows the learner's open and completed courses. Select the title of the course assigned to you under the Open Tab on the Learn Dashboard: **Preventing Harassment and Discrimination: Gateway**
- 9. To open a course, simply click Start or Continue at the right end of its row. The course will load in the same window.



10. You are now ready to complete the training. The training is approximately 30 minutes and includes various scenarios and exercises to help develop your knowledge of acceptable and unacceptable conduct. The course is a combination of Text and Video, and automatically saves as you progress. If you do have to exit the course, you will be able to come back later to complete it.

11. At the end of the course, you will be able to download a certificate to highlight that you have finished the course. The system will also record your completion of the training module and move the course to the Completed tab on your Learn Dashboard.

Viewing Users in EVERFI

You can only view your users in EVERFI by clicking "Manage Users" under the Users section on the left-hand side. In order to see Active users here, ensure that the User Status filter (under See All Filters) is marked Active. Deactivated users are still in the system (User Status: Deactivated).

User Type & Roles 🗸	Custom Labels V Date User Added V See All Filters X Clear Filters	Q Search Users
User Status: Active X		

If you have any additional questions or issues, you can email <u>trainingcsg@cpb.org</u>. Thank you in advance for your cooperation and participation in this important training program.

Training Option for Supervisors

You may want to assign supervisors at your station training designed especially for them called **Preventing Harassment and Discrimination: Supervisors**. While the **Preventing Harassment and Discrimination: Gateway** lesson assignment is automatically made to all staff listed in your account, you must make this assignment individually to each of your supervisors. **One of these two trainings MUST be taken by supervisors if stations are using EVERFI for training.**

- 1. Click Assignments in the left navigation sidebar to see the Manage Assignments page.
- 2. Click Create Assignment in the top right corner of the screen and select Quick Assignment.



- 3. Complete the following fields:
 - Assignment Name
 - This is internal only and learners will not see this. Be specific and clear so you and other administrators know what the assignment is used for. Please also include your call letters and/or grantee ID number.
 - Training Period
 - Select the current training period CPB FY 2024 Training Period, which reflects CPB's fiscal year for proper credit.
 - Learning Activities
 - Select the courses to include in this assignment. This option is multi-select, but we do not recommend assigning more than 3 learning activities per assignment. This cannot be adjusted after the Invite Start date.
 - Start Date / Due Date / Archive Date
 - The **Start Date** reflects the date that the assignment will be sent. To start immediately, select today's date.

- While you can select an earlier **Due Date**, it should be no later than **September 30, 2024**. This is imperative for proof of station compliance. In case of a station audit, our Inspector General's office will still expect the training to have been taken by CPB's due date.
- The Archive Date is when the assignment will end and learners will no longer be able to make progress. Again, an earlier Archive Date can be chosen, but all assignments will be archived completely by **November 1, 2024**, on CPB's end.

Assignment Name*		
Supervisors Training (STATION/GRANTEE ID)		
earners will not see the Assignment Name.		
Training Period*	×	~
earners are asked to complete each assigned course once pe	r training period. Learn More	
leam		
IT TEST	×	\sim
IT TEST	x	~
IT TEST	is is optional and changing teams will reset selected learners.	~
IT TEST elect a team to narrow learners down to a specific group. This Start Date*	× is is optional and changing teams will reset selected learners. → Due Date* 2024 (09 (30)	
IT TEST Select a team to narrow learners down to a specific group. Thi Start Date* 2024/01/23 ×	is is optional and changing teams will reset selected learners. $\rightarrow \qquad \begin{array}{c} \text{Due Date}^{*} \\ 2024/09/30 \end{array} \times \begin{array}{c} \checkmark \end{array}$	
IT TEST ielect a team to narrow learners down to a specific group. Thi Start Date* 2024/01/23 × io start immediately, select today's date.	× is is optional and changing teams will reset selected learners. → Due Date* 2024/09/30 × Learners will still be able to make progress after the due date has passed	
IT TEST Select a team to narrow learners down to a specific group. This Start Date* 2024/01/23 × C To start immediately, select today's date.	× is is optional and changing teams will reset selected learners. → Due Date* 2024/09/30 × Learners will still be able to make progress after the due date has passed.	
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IT TEST ielect a team to narrow learners down to a specific group. Thi Start Date* 2024/01/23 × ^L io start immediately, select today's date. Archive Date* 2024/10/30 × ^L	 × is is optional and changing teams will reset selected learners. → Due Date* 2024/09/30 × Ľ Learners will still be able to make progress after the due date has passed. 	
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- 4. In the **Content** section, click **Add Content.** A list of courses will pop up.
- 5. Select the **Preventing Harassment and Discrimination: Supervisors** course towards the bottom of the list. Scroll back up and select **Add Selected Content.**

NOTE Part Two Content: The Supervisors training consists of two parts. When you make an assignment, you have the option to exclude the Part 2 Content (1 hour) using the toggle button to disable it. If you do so, learners will be offered the Part 1 training (1 hour) and upon completion, will receive a certificate of completion for that. If you want to include the Part 2 Content, you must select the number of days between the assignments of Part 1 and Part 2 Content. Please keep your deadline in mind as you do so.

Part 2 Coi	ntent	Assign Part 2 Content
Part 2 conto	nt will be assigned to all learners y	who complete Part 1 in this assignment. We default the
art z contei		
umber of da	ays between assignments to 30, b	ut you can customize this break below.
umber of da	ays between assignments to 30, b ng Harassment and Discriminatio	ut you can customize this break below. n: Part Two
Days	ays between assignments to 30, b ng Harassment and Discriminatio	ut you can customize this break below. n: Part Two

- 6. In the Learners section, click Add Learners. A list of your users will pop up, where you can add the appropriate users to take this course.
- 7. Once all users are selected, click Add Selected Learners towards the top of the screen in the upper righthand corner.
 - NOTE: PLEASE DO NOT ADD MORE THAN ONE ASSIGNMENT. Later, if needed, you can return to this same assignment and select Add Learners for additional users as in the screenshot below.

	More Actions	Edit Assignment
2023	Send Reminder Add Learners	
2023 023-	Archive Assignm	ent

- 8. The **Communications** section towards the bottom is an optional field.
 - As admin, you can send an email to the parties directly informing them that they will receive an
 automated email from EVERFI (sent from <u>automated-message@everfi.net</u>) with a tokenized link,
 inviting them to complete the course. However, we do suggest using our Grantees Training Invitation
 and Reminder templates, which detail the importance of the training. Templates are created on CPB's
 end and cannot be changed.
- 9. The initial invitation will be sent once. However, we do suggest sending automated reminders as well. You can select the desired frequency of the reminders. CPB's reminders are set to go out once every two weeks until the training is completed, and once a week if the training is not completed by the due date.

Invitations	Send Invites
Invite template Grantees Training Invitation	× ~
elected invite cannot be changed after the assignment starts.	
Reminders	Send Reminders
Reminder template Grantee Training Reminder	× ~
Repeat every Two weeks Repeat on days S M T W T F S Past Due Reminders After Due Date	Send Past Due Reminders 💽
Repeat every Week	

10. OPTIONAL: Under Advanced Settings, turn on Send Surveys and Send Supplemental Question Set Surveys. If

turned on users will have to take a survey about the course before and after they complete it. CPB is the only one who has access to this information, and it gives us insight into the usefulness of the training and gives us feedback for improvements. This is optional.

Advanced Settings \checkmark	Optional
Send Surveys	
You will not receive ins	sights about your learners if you disable surveys for this assignment.
Send Supplemental	I Question Set Surveys
You will not receive ins assignment.	sights about your learners if you disable supplemental question set surveys for this